

	HSE Policy	Code	F03.02
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Elegant Services Company (EGS), we are committed to providing a **safe, healthy, secure, and sustainable workplace** for all employees, contractors, visitors, clients, and stakeholders involved in our operations, including construction and security services.

Our **Health, Safety, Security & Environment Management System (HSSEMS)** is aligned with **ISO 45001:2018** and industry best practices to prevent work-related injuries, illnesses, incidents, and environmental harm, while ensuring compliance with all applicable legal, regulatory, and contractual requirements.

We recognize that safety and security are continuously evolving, and we are committed to adapting proactively—integrating **health, safety, security, and environmental principles** into every aspect of our operations, from service delivery to workforce recruitment, training, and development.

Our Commitments:

- **Ensure Safe & Secure Working Conditions** – Identify, assess, and mitigate hazards and security threats in all activities before work begins.
- **Comply with Legal & Regulatory Requirements** – Fully adhere to all applicable OH&S, security, and environmental laws, regulations, and industry standards.
- **Promote a Safety & Security Culture** – Engage all employees and subcontractors in training, awareness, and continuous improvement to embed HSSE into daily operations.
- **Eliminate Hazards & Reduce Risks** – Implement risk-based methodologies, proactive controls, and preventive measures to ensure safe, secure, and sustainable operations.
- **Encourage Participation & Consultation** – Empower employees, subcontractors, and partners to report hazards, security concerns, and unsafe practices without fear of reprisal.
- **Exercise Stop Work Authority** – All personnel are empowered to stop any unsafe work without fear of consequence.
- **Provide Resources & Training** – Equip our workforce with the necessary tools, knowledge, and competencies to work safely and responsibly.
- **Commit to Environmental Responsibility** – Minimize our ecological footprint through sustainable practices, energy efficiency, waste reduction, and eco-friendly materials.
- **Strive for Zero Harm** – Work towards zero injuries, illnesses, security incidents, and environmental harm through a culture of accountability and shared responsibility.
- **Foster Collaboration** – Work with clients, partners, and stakeholders to share best practices and improve HSSE performance across all projects.
- **Continuous Improvement** – Monitor, review, and enhance our HSSE management system to align with evolving regulations, technologies, and organizational goals.

Responsibility & Accountability

Every employee, subcontractor, and supplier are responsible for upholding this policy and ensuring that HSSE requirements are met in all aspects of our business. Any breach of conduct or disregard for HSSE standards may result in disciplinary action.

This policy is communicated to all staff, contractors, and stakeholders, and is reviewed regularly to remain relevant, effective, and aligned with our strategic objectives.

"Always doing the right thing—for our people, our clients, and the environment."

CEO
